

FIRST PEOPLES DEVELOPMENT INC.
Financial Statements
Year Ended March 31, 2026

July 27, 2026

INDEPENDENT AUDITOR'S REPORT

To the Directors of First Peoples Development Inc

Opinion

I have audited the accompanying financial statements of First Peoples Development Inc (the "Organization"), which comprise the statement of financial position as at March 31, 2026 and the statements of revenues and expenses, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2026, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Organization in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with those requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

(continues)

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Chartered Professional Accountant
Winnipeg, Manitoba

FIRST PEOPLES DEVELOPMENT INC.
Statement of Financial Position
March 31, 2026

	2026	2025
ASSETS		
CURRENT		
Cash	\$ 16,230,724	\$ 18,068,562
Accounts receivable	122,613	99,066
Advances to co-managed entities	34,842	-
	<u>\$ 16,388,179</u>	<u>\$ 18,167,628</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$ 29,273	\$ 49,892
Deferred income - ISET	10,916,274	11,037,529
Deferred income - Other	5,442,632	7,080,207
	<u>\$ 16,388,179</u>	<u>\$ 18,167,628</u>

ON BEHALF OF THE BOARD



Director



Director

FIRST PEOPLES DEVELOPMENT INC.
Statement of Revenues and Expenses
Year Ended March 31, 2026

	2026	2025
REVENUES		
Employment and Social Development Canada - ISET	\$ 14,254,175	\$ 14,634,068
AES - LMI Pilot	581,018	559,748
Interest income	478,385	543,145
Apprentice Support Project	-	510,000
Women in Trades	643,136	506,731
Quality Improvement Program	564,414	476,463
Indigenous Service Canada - Robotics	339,498	335,928
Province of Manitoba - BSC	35,504	49,660
Miscellaneous income	1,526	10,000
	<u>16,897,656</u>	<u>17,625,743</u>
EXPENSES		
Administration - Schedule 1	3,758,174	3,763,040
Consolidated revenue fund - Schedule 2	7,837,142	7,309,461
Employment insurance fund - Schedule 3	2,174,022	2,601,128
Child care fund - Schedule 4	2,469,037	2,824,559
ESDC - FNICCI - R & R - Schedule 5	659,281	1,127,555
	<u>16,897,656</u>	<u>17,625,743</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ -</u>	<u>\$ -</u>

FIRST PEOPLES DEVELOPMENT INC.
Statement of Changes in Net Assets
Year Ended March 31, 2026

	2026	2025
EXCESS OF REVENUES OVER EXPENSES	\$ -	\$ -
NET ASSETS- BEGINNING OF YEAR	-	-
NET ASSETS - END OF YEAR	\$ -	\$ -

FIRST PEOPLES DEVELOPMENT INC.**Statement of Cash Flow**
Year Ended March 31, 2026

	2026	2025
OPERATING ACTIVITIES		
Excess of revenues over expenses	\$ -	\$ -
Changes in non-cash working capital:		
Accounts receivable	(23,547)	(17,819)
Accounts payable and accrued liabilities	(20,619)	(73,123)
Advances to Co-Managed entities	(34,842)	-
Deferred revenues	(1,758,830)	314,565
	(1,837,838)	223,623
INCREASE (DECREASE) IN CASH FLOW	(1,837,838)	223,623
Cash - beginning of year	18,068,562	17,844,939
CASH - END OF YEAR	\$ 16,230,724	\$ 18,068,562

FIRST PEOPLES DEVELOPMENT INC.

Notes to Financial Statements

Year Ended March 31, 2026

1. PURPOSE OF THE ORGANIZATION

First Peoples Development Inc., the "Organization", was incorporated on March 10, 2006 without share capital in the Province of Manitoba under the Corporations Act of Manitoba.

The Organization administers the Indigenous Skills and Employment Training Program (ISET), a key component of the Federal Framework for Aboriginal Economic Development. ISET links training to labour market demand and ensures that Canada's Aboriginal people can fully participate in economic opportunities. Under this program, First Peoples Development Inc.'s sub-agreement holders design and deliver employment programs and services best suited to the unique needs of their clients.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO). Canadian accounting standards for not-for-profit organizations are part of Canadian GAAP.

Cash and short-term investments

Cash and short-term investments include cash on hand, balances with bank net of bank overdrafts and term deposits having a maturity of three months or less at acquisition which are held for the purpose of meeting short-term cash commitments.

Recognition recognition

The Organization follows the deferral method of accounting for government funding. Externally restricted funding is recognized as revenue in the year in which the related expenses are incurred. Miscellaneous income is recognized as revenue when it is received or becomes receivable and collection is reasonably assured. Interest income is recognized as revenue when it is earned.

Recognition of program assistance costs

Program assistance costs are recognized after the related expenditure reports have been received and approved by the Organization.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

(continues)

FIRST PEOPLES DEVELOPMENT INC.
Notes to Financial Statements
Year Ended March 31, 2026

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Financial instruments policy

First Peoples Development Inc. initially measures its financial assets and financial liabilities at fair value. It subsequently measures all its financial assets and financial liabilities at cost.

The financial assets subsequently measured at cost include cash, term deposits and accounts receivable. The financial liabilities measured at cost include accounts payable and due to Employment and Social Development Canada.

3. EXCESS (DEFICIENCY) FUNDING TO SUB-AGREEMENT HOLDERS

Under the terms of agreement with the sub-agreement holders, funding that is not spent during the period can be carried forward to subsequent periods, with the approval of the organization. Otherwise, this funding must be repaid to the organization.

4. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of March 31, 2026.

Credit risk

The Organization is exposed to credit risk with respect to term deposits and accounts receivable. The Organization assesses, on a continuous basis, accounts receivable on the basis of amounts it is virtually certain to receive. The credit risk with respect to term deposits is significant since they are held in a large financial institution.

5. CONTINGENCIES

First Peoples Development Inc. receives funding from Employment and Social Development Canada (ESDC) to administer the Indigenous Skills and Employment Training (ISET) program. ESDC transfers funds to First Peoples Development Inc. based on funding agreement.

Under the terms of the funding agreement with ESDC, the operations of First Peoples Development Inc. are subject to a review by ESDC to ensure compliance with the agreement. Should a review disclose any discrepancies, First Peoples Development Inc. may be required to reimburse ESDC for any expenses that may be disallowed.

6. ECONOMIC DEPENDENCE

The Organization received a major portion of its revenue from Employment and Social Development Canada. The nature and extent of this revenue is of such significance that the Organization is economically dependent on this source of revenue.

FIRST PEOPLES DEVELOPMENT INC.**Schedule of Revenues and Expenses - Administration****(Schedule 1)****Year Ended March 31, 2026**

	2026	2025
REVENUES		
Employment and Social Development Canada - ISET	\$ 1,593,078	\$ 1,314,510
AES - LMI Pilot	581,018	559,748
Apprenticeship Support Project	-	510,000
Women in Trades	643,136	506,731
Indigeneous Early Learning and Child Care - Quality Improvement Program	564,414	476,463
Indigenous Service Canada - Robotics	339,498	335,928
Province of Manitoba - BSC	35,504	49,660
Miscellaneous income	1,526	10,000
New Horizons for Seniors Program	-	-
	<u>3,758,174</u>	<u>3,763,040</u>
EXPENSES		
AES - LMI Pilot	581,018	559,748
Advertising and promotion	82,063	9,401
Apprenticeship Support Project	-	510,000
Bank charges	4,767	4,495
Capacity building	20,999	8,735
Equipment	6,952	8,744
IELCC - QIP	564,414	476,463
Insurance	11,588	3,008
Meeting facilities	1,368	2,739
Miscellaneous	1,526	10,000
Office costs	51,878	39,327
Professional fees	101,482	92,501
Province of Manitoba - BSC	35,504	49,660
Rent	269,067	256,763
Robotics pilot	339,498	335,928
Salaries and benefits	861,196	774,464
Telephone	18,466	16,601
Travel	163,252	97,732
WIT	643,136	506,731
	<u>3,758,174</u>	<u>3,763,040</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ -</u>	<u>\$ -</u>

FIRST PEOPLES DEVELOPMENT INC.
Schedule of Revenues and Expenses - Consolidated Revenue Fund **(Schedule 2)**

Year Ended March 31, 2026

	2026	2025
REVENUES		
Employment and Social Development Canada - ISET	\$ 7,358,757	\$ 6,766,316
Interest income	478,385	543,145
	7,837,142	7,309,461
EXPENSES		
Administration	156,380	224,060
Core program benefit	1,302,657	1,615,881
Funded program	6,270,445	5,369,847
Partnership development	107,660	99,673
	7,837,142	7,309,461
EXCESS OF REVENUES OVER EXPENSES	\$ -	\$ -

FIRST PEOPLES DEVELOPMENT INC.
Schedule of Revenues and Expenses - Employment Insurance Fund (Schedule 3)

Year Ended March 31, 2026

	2026	2025
REVENUES		
Employment and Social Development Canada - ISET	<u>\$ 2,174,022</u>	<u>\$ 2,601,128</u>
EXPENSES		
Administration	79,236	67,342
Core program services	676,105	591,921
Funded program	1,327,564	1,864,645
Partnership development	<u>91,117</u>	<u>77,220</u>
	<u>2,174,022</u>	<u>2,601,128</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ -</u>	<u>\$ -</u>

FIRST PEOPLES DEVELOPMENT INC.
Schedule of Revenues and Expenses - Child Care Fund **(Schedule 4)**

Year Ended March 31, 2026

	2026	2025
REVENUES		
Employment and Social Development Canada - ISET	<u>\$ 2,469,037</u>	<u>\$ 2,824,559</u>
EXPENSES		
Administration	90,192	88,767
Capital costs - daycare	41,926	-
Program costs - daycare	<u>2,336,919</u>	<u>2,735,792</u>
	<u>2,469,037</u>	<u>2,824,559</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ -</u>	<u>\$ -</u>

FIRST PEOPLES DEVELOPMENT INC.
Schedule of Revenues and Expenses - ESDC- FNICCI - R & R (Schedule 5)
Year Ended March 31, 2026

	2026	2025
REVENUES		
Employment and Social Development Canada - ISET	\$ 659,281	\$ 1,127,555
EXPENSES		
Funded program	<u>659,281</u>	<u>1,127,555</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ -</u>	<u>\$ -</u>