



**First Peoples Development Inc.  
Sub-Agreement Holders  
Annual General Meeting**

**“ISET Capacity Building”**

**October 25, 2019  
Clarion Hotel & Suites  
1445 Portage Ave., Winnipeg, MB  
Manitoba Room**

**Day Two Attendance**

1. Berens River First Nation – Wayne Berens
2. Berens River First Nation – Bernice Berens
3. Birdtail Sioux First Nation – Roxanne McKay
4. Brokenhead Ojibway Nation – Adolph Bittern
5. Canupawakpa Dakota Nation – Cheryl McGillivray
6. Canupawakpa Dakota Nation – Tanya Arthurson
7. Dakota Tipi First Nation – Desmond Pashe
8. Ebb & Flow First Nation – Russell Mousseau
9. Ebb & Flow First Nation – Keenan Mousseau
10. Fisher River Cree Nation – Stephanie Cochrane
11. Keeseekoowenin Ojibway Nation – Councillor Barry Bone
12. Keeseekoowenin Ojibway Nation – Tina Blackbird
13. Keeseekoowenin Ojibway Nation – Kim Burns
14. Keeseekoowenin Ojibway Nation – Bradley Burns
15. Lake Manitoba First Nation – Vincent Paul
16. Long Plain First Nation – Erin Myran
17. Nisichawayasihk Cree Nation – Chief Marcel Moody
18. Nisichawayasihk Cree Nation – Leonard Linklater
19. Nisichawayasihk Cree Nation – Amanda Spence
20. Nisichawayasihk Cree Nation – Danielle Moose
21. O Chi Chak Ko Sipi First Nation – Trevor McDonald
22. O Chi Chak Ko Sipi First Nation – Robert Lavallee
23. O Chi Chak Ko Sipi First Nation – Marsha McDonald
24. O Pison Na Piwin Cree Nation – Fran Spence
25. O Pison Na Piwin Cree Nation – Yvonne Michelle
26. Peguis First Nation – Pam Favel
27. Peguis First Nation – Alana Cochrane
28. Pinaymootang First Nation – Ethel Anderson
29. Pine Creek First Nation – Councillor Cindy McKay
30. Pine Creek First Nation – Shawn Brass
31. Roseau River First Nation – Marcel Sennie

32. Roseau River First Nation – Mary Sparks
33. Roseau River First Nation – Laura Patrick
34. Sagkeeng First Nation – Wendy Chevrefils
35. Sagkeeng First Nation – Laurie Guimond
36. Sandy Bay Ojibway Nation – Cathy Spence
37. Skownan First Nation – Sheryl Nepinak
38. Swan Lake First Nation – Joanne McKinney
39. Tootinaowaziibeeng Treaty Reserve – Jacqueline Ironstand-Bird
40. Waywayseecappo First Nation – Carol Tanner
41. Waywayseecappo First Nation – Jackie Tanner
42. Waywayseecappo First Nation – Miranda Mecas

**FPDI Staff Attendance:**

43. Joan Harris-Warren – Executive Director
44. Alexis Nelson – Executive Assistant
45. Barb Moran – Director of Administrative Services
46. Jeanine Michell – Administrative Assistant
47. Tahnee Parisian – Administrative Assistant
48. Florentino Cinco – Finance Director
49. Julie Parenteau – Program Officer
50. Theresa West – Assistant Program Officer
51. Derek Ross – Project Coordinator
52. Abe Courchene – Program Coordinator
53. Evan Colgan – Program Coordinator

**Guests/ Presenters Attendance:**

54. Sandy Jackson – Facilitator
55. Clarence Nepinak – Elder
56. Barbara Nepinak – Elder
57. Kelly Bilakwa – Service Canada, Senior Program Development Officer
58. Michelle Keller – Service Canada, Senior Program Development Officer
59. Warren Herntier – International Brotherhood of Electrical Workers Local 2085 (IBEW), Instructor
60. Jill Latschislaw – Manitoba Institute of Trades and Technology

## **Day Two – October 25, 2019**

### **9:30 a.m. Opening Remarks/ Overview of Day 1**

#### **Presentation: IBEW (International Brotherhood of Electrical Workers) Local 2058 – Warren Herntier, Instructor.**

Warren is an instructor for the IBEW Local 2058 in Manitoba. In 1997, he started his career in the electrical industry and achieved certification as a Construction Electrician with a Red Seal Endorsement. Warren has worked in all aspects in the electrical industry: residential, commercial and industrial. Warren has been in the trenches, on the tools, as well as a foreman on various projects throughout the province. Aside from his electrical licence, he also holds a supervisor's ticket for fireworks throughout the country.

The Local Union 2085 has over 1400 members, within Manitoba and Nunavut. IBEW worked on projects with Keeyask, Canada Museum and the Investors Group Field.

IBEW partners with Construction Labour Relations and has over 30 contractors. In Post-Secondary, there is an opportunity to join the IBEW, through job-placement and participants would gain 900 hours towards their next level. Students in high school who are in their second semester for Grade 11 can be involved and this can give participants the potential to be a full journeyman by the time they are 20 years old.

IBEW's success rate is 100%. For additional levels, (2,3 and 4), members would attend the Red River College where there is an emphasis on practical training, conduit building and power tool safety, etc. The curriculum is developed through partnership with Apprenticeship Manitoba where they do custom training, blending lecture and demonstration as well as virtual reality.

More information was available to attendees during and after the meeting.

#### **Presentation: Digital Literacy for All Manitoba Institute of Trades & Technology – Jill Latschislaw**

Jill is the Senior Manager at the Manitoba Institute of Trades and Technology. In her role, she is responsible for the growth of Workforce Development and Community Initiatives, including business development, program planning, contract training, consulting services, partnership initiation and management. She is engaged in industry-driven program development and initiatives, as well as business, industry and community engagement. Jill is a graduate from the University of Manitoba in Human Resource Management and is a Level 1 DACUM Facilitator (Developing Curriculum).

Jill oversees MITT's Youthbuild program, which is the Indigenous carpentry program located at the Social Enterprise Centre at 765 Main Street in Winnipeg. She is particularly interested in assisting First Nation communities in accessing training in programs such as Residential Framing, Business Administrative Assistant, and tourism courses, as well as the issuing of micro-credentials through the recognition of skills mastery on the job.

MITT has the ability to bring computer courses and instructors to the community. The Youthbuild Program in Winnipeg brings exploration to trades, including Mature Grade 12. Participants can also apply for Carpentry Level 1 Training. Youth are encouraged to bring resumes to learn how to work on them at the same time. Social Media training is also included.

### **10:15 a.m. Halloween Costume Contest**

The Facilitator announced that all attendees who are in costume will walk around the room to showcase their contestant number to everyone in attendance. Voting ballots were handed out, with several categories which include: Overall Best, Scariest, Funniest, Most Creative and Home Made. Attendees were to write the number of the participant they choose for each category. The announcement of the winners will be after the workshops.

### **Health Break**

#### **10:45 a.m. Workshop A – Finance Claims/ Reporting**

Facilitated by: Julie Parenteau (FPDI) and Lorenz Cinco (FPDI)

Participating Sub-Agreement Holders:

- Berens River First Nation
- Birdtail Sioux First Nation
- Dakota Tipi First Nation
- Ebb & Flow First Nation
- Lake Manitoba First Nation
- O Pison Na Piwin Cree Nation
- Rolling River First Nation
- Roseau River First Nation
- Sagkeeng First Nation
- Tootinaowaziibeeng Treaty Reserve

**Q: If Employment & Training goes over-budget, does FPDI fix the budget?**

**A:** Yes, but Employment & Training has to move it to other programs and send it to FPDI and FPDI will revise and send it back for confirmation.

**Q: A revised claim is always sent back to Employment & Training, is this because it is not reflected in the AOP?**

**A:** Yes, that can be why, it can also mean the expense was not put in the proper category.

**Q: Does outstanding advances get carry-forwarded to the next year?**

**A:** The new fiscal year beginning April, these expenses will be absorbed.

- A carry forward spending plan can be created if this does happen.

#### **10:45 a.m. Workshop B – EI/ Section 25 Authority**

Facilitated by: Kelly Bilawka (Service Canada) and Abe Courchene (FPDI)

Participating Sub-Agreement Holders:

- Birdtail Sioux First Nation
- Brokenhead Ojibway Nation
- Ebb & Flow First Nation
- Fisher River Cree Nation
- Lake Manitoba First Nation
- O Chi Chak Ko Sipi First Nation
- Sagkeeng First Nation
- Skownan First Nation

#### **10:45 a.m. Workshop C – Annual Operating Plan**

Facilitated by: Theresa West (FPDI) and Derek Ross (FPDI)

Participating Sub-Agreement Holders:

- Canupawakpa Dakota Nation
- Chemawawin Cree Nation
- Keeseekoowenin Ojibway Nation
- Long Plain First Nation
- O Chi Chak Ko Sipi First Nation
- Sagkeeng First Nation
- Waywayseecappo First Nation

### **Halloween Costume Contest Results**

The Facilitator announced the winners of the Halloween Costume Contest.

The Facilitator thanked FPDI's Sponsors for the donation of prizes for this contest:

1. Darrell Shorting – Little Saskatchewan First Nation
2. Staples Business Advantage
3. Clarion Hotel and Suites

#### **First Place: Overall Best Costume**

Desmond Pashe from Dakota Tipi First Nation  
51 Votes – 50" TV

#### **Second Place: Most Creative Costume**

Julie Parenteau from FPDI  
44 Votes – One nights' stay at the Clarion Hotel

#### **Third Place: Home Made Costume**

Russell Mousseau from Ebb & Flow First Nation  
34 Votes – Keurig Coffee Machine with Accessories

#### **Fourth Place: Scariest Costume**

Alana Cochrane from Peguis First Nation  
22 Votes - \$50 gift card to Red Lobster

#### **Fifth Place: Funniest Costume**

Jeanine Michelle from FPDI  
17 Votes - \$50 gift card to Red Lobster

**Day One closing:** *the second day of the Sub-Agreement Holders meeting ended with closing prayer from Elder Barb Nepinak at 12:00 P.M.*