



## FIRST PEOPLES DEVELOPMENT INC.

SUMMARY OF OPERATIONAL PROGRESS 2017-2018

### First Peoples Development Inc. “FPDI”

FPDI is a non-profit administrative organization with oversight of the Aboriginal Skills and Employment Training Strategy. FPDI manages 34 sub-agreements with First Nation communities, referred to as sub-agreement holders (SAH). FPDI assists SAH to plan and deliver their own programs and services that meet their individual employment and labour market needs.

FPDI's focus is:

- ◇ Supporting Demand-Driven Skills Development
- ◇ Fostering Partnerships with Industry, Educational Institutions and Government
- ◇ Placing Emphasis on Accountability and Results

### Operational Progress

- Held the Annual Sub Agreement Holders Meeting in March 2017 where three Board members were elected (two re-elected)
- At the March 2017 AGM, the SAH's participated in Solution Circles, where they discussed challenges and identified solutions for obtaining success stories from clients.
- Developed and distributed the “Workforce Needs Assessment Survey” which was completed by SAH's to identify current and future employment needs of the First Nation community Members.
- Developed a “Marketing Tool Kit” for SAH's to use as a guide for creating promotional items such as brochures, websites and logos, which was handed out to SAH's at the November 2017 SAH's Special Meeting.
- Also handed out at the November 2017 SAH's Special Meeting was the Service Level Agreement Guide (SLA), which was created to give SAH's the minimum safeguard techniques when handling client information.
- FPDI Board participated in a 2-day workshop in June 2017 to revise the FPDI By-Law No.1 which was amended and restated at the SAH's Special Meeting in November 2017.
- FPDI negotiated additional funds for training toward employment on the “Manitoba Outlet Channel”. Up to 150 Indigenous participants from the affected area had the opportunity to take training in Heavy Equipment Operators, Construction Employment Preparation and Truck Driving. Training started March 2017.
- FPDI continues to build and maintain relationships with educational institutes such as Manitoba Institute of Trades and Technology, Assiniboine Community College, Operating Engineers Training Institute of Manitoba, First Class Training Centre and the Manitoba Construction Sector Council.
- 2016-17 Audit was completed in July 2017.
- New Finance Director hired November 2017.
- Held an Industry Advisory Committee Meeting in October 2017 to identify solutions to challenges faced in creating partnerships and securing employment within the partnerships.
- FPDI celebrated with Sandy Bay First Nation on the opening of their new Meat-Processing Facility on reserve.
- FPDI continues to offer training on the new reporting templates at the office, at the SAH level or via telephone support.
- FPDI staff participated in a training session for the new ARM's updates that will be introduced in 2018. FPDI will be providing training support to SAH's once the system update is completed.
- FPDI held a Daycare Engagement Session November 2017 to discuss the Indigenous Early Learning and Child Care Framework. A summary was submitted to a Federal Working Group on ELCC.
- Robotics Program hired 6 Instructors who provided the Robotics Workshop to 332 participants from 16 First Nation communities and 2 Winnipeg Schools.
- FPDI held a two day First Nation Robotics Youth Forum in March 2018 where 19 Youth who completed the program, mentored and supported 21 Winnipeg Youth.

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