

FPDI PRESIDENT'S SPEECH FOR MARCH 15 & 16, 2017 SAH MEETING

Good morning Elders, Chiefs, Councillors, Sub Agreement Holders, Presenters and guests.

On behalf of FPDI, it's a pleasure to welcome you and open this meeting. I am Ethel Anderson from Pinaymootang and President of FPDI. I am happy to report on FPDI's accomplishments during 2016.

During the past year, the FPDI Board and Manager kept current on the renewal of ASETS. The FPDI President and Manager participated on the AFN Technical Working Group (TWG). The TWG are working on a renewal strategy with Employment and Social Development Canada (ESDC). The TWG has been successful in influencing government to reduce the reporting burden. Most recently, ESDC rolled out a new condensed version of the 2017-2018 AOP/AEP, claim form and activity report. There is also a new "Guidelines on Eligible Expenditures". A USB of information is available for all Coordinators at the information table. The new information is also available on the FPDI website. FPDI will offer training session on the new templates beginning April.

Under the three ASETS pillars:

1. **Supporting demand-driven skills development** - FPDI secured additional funding from ESDC for the flood affected SAHs to train individuals for the Lake MB Outlet Channel Project. The funding was approved late February, 2017. Training began early March in truck driving and Heavy Equipment Operator.

FPDI hosted a second Robotics program from October to December, 2016 in partnership with INAC. Six First Nation Instructors were recruited from the SAH communities and hired to train and mentor students. 7 SAHs took part in the Robotics program. 77 students were trained in programming and building Lego Robots. 58 students graduated with a certificate.

2. **Fostering partnerships with industry, education and government** - FPDI supported and assisted with a number of group training opportunities with Manitoba Construction Sector Council, OETIM, Assiniboine Community College, Manitoba Tourism and Louis Riel Vocational College. Through the ESDC, MB Outlet Channel Project, and the INAC call for proposal under the Post-Secondary Partnership fund, FPDI assisted SAHs with the following programs: Early Childhood Educator II, Health Care Aide, Electric, Truck Driving, HEO, Intro to Trades, Sandy Bay Meat Cutting Project, Hospitality Training, and the Licenced Practical Nursing (LPN) Program.
3. **Placing emphasis on accountability and results** - To meet this goal FPDI continues to:
 - Provided ongoing ARMS training either in person or via telephone support
 - Developed ARMS Training YouTube Videos which are available on the FPDI website
 - ESDC recognized FPDI for a best practice in the development of the Videos
 - ARMS results are increasing; further work is needed to reach even better results

- Assisted SAH's to achieve timely reporting
- Provided training on reporting templates as requested and needed
- Provided support and advice to SAH's in the development and implementation of the annual operational plans (AOP's), projects, budgets and cash flow projections
- Provided general program development support and assistance with the identification and negotiation of agreements with trainers and institutions
- Monitored SAH Contribution Agreement compliance by conducting regular on-site visits to ensure that the Terms and Conditions of the Agreement are being adhered to and targets are being met
- FPDl continues to meet quarterly reporting deadlines such as the Annual Report on Progress and the Annual Audit
- FPDl developed an Orientation Packages (saved to USB) for new or existing SAH Coordinators to help them with reporting and deadlines.

In November, 2016 the mid-year dialogue was completed. This is a meeting between ESDC, the FPDl Board and Staff to review accomplishments, challenges and goals as identified in the long term strategic plan.

Accomplishments Identified at the MYD:

- Secured Daycare Capital for 23 Daycares. Daycares applied and were approved by ESDC
- Secured Communities at Risk Funding for 10 SAHs. C.A.R. funding was determined by INAC and forwarded to FPDl to distribute and report on.
- Held 8 Board meetings to ensure good governance and efficient operational achievements;
- Held a Board Workshop in May 2016 to revise the Personnel Policy and By Laws
- Revised 34 AOPS to reflect the CRF 3% increase for 2016-17.

Finally, FPDl continues to improve opportunities for First Nations, continues to strive to identify meaningful training and continues to work on the ASETS renewal.

Thank you very much for your time. Have a great meeting and information sharing.

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Ethel Anderson, President