

FPDI PRESIDENT'S SPEECH FOR MARCH 2, 2016 SAH MEETING

Good morning Elders, Chiefs, Councillors, Sub Agreement Holders, Presenters and guests.

On behalf of the FPDI, it's a pleasure to welcome you and open this meeting. I am Ethel Anderson, Pinaymootang. I am happy to report on FPDI's accomplishments during 2015.

First, I will recap the ASETS priorities and how FPDI is meeting these priorities:

1. **Supporting demand-driven skills development** – FPDI established an Industry Advisory Committee (IAC) comprised of industry, education and government, to keep current on Labour Market Initiatives and any upcoming capital projects that SAHs may train toward. There have been two committee meetings during the past year to solidify the committee. In 2016-17, we expect to continue to have meetings to identify opportunities.
2. **Fostering partnerships with industry, education and government** - FPDI has supported and assisted with a number of group training opportunities with Assiniboine Community College, MB Institute of Trades and Technology and Louis Riel Vocational College. Through the INAC call for proposal under the Post-Secondary Partnership fund, FPDI assisted with SAHs with the following programs: ECE II, Software Development, Aboriginal Management, Carpentry, Health Care Aide and Electric programs.
3. **Placing emphasis on accountability and results** - To meet this goal FPDI has:
 - Provided ongoing ARMS training either in person or via telephone support
 - ARMS results are increasing; further work is needed to achieved to reach even better results
 - Encouraged and assisted SAH's to achieve timely reporting
 - Provided training on reporting templates as requested and needed
 - Provided support and advice to SAH's in the development and implementation of the annual operational plans (AOP's), projects, budgets and cash flow projections
 - Provided general program development support and assistance with the identification and negotiation of agreements with trainers and institutions
 - Monitored SAH Contribution Agreement compliance by conducting regular on-site visits to ensure that the Terms and Conditions of the Agreement are being adhered to and targets are being met.

FPDI ACCOMPLISHMENTS:

During this fiscal period, the 2015-16 AOP was approved and the 2016-17 AOPS were completed. The 2016-17 AOP was approved February 26, 2016 and will be signed off within the next two weeks.

FPDI continues to meets quarterly reporting deadlines, the Annual Report on Progress and the

Annual Audit.

In November, 2015 the mid-year dialogue was completed. This is a meeting between ESDC, the FPDJ Board and Staff to review accomplishments, challenges and goals as identified in the long term strategic plan.

Some best practices noted in the mid-year dialogue by ESDC were:

- The Polling Exercise conducted at the April 30, 2015 SAH meeting
- YouTube Videos on the new FPDJ website to assist with Reporting
- Industry Advisory Committee
- Standardized Reporting Templates
- Encouragement of Group Training and reaching economies of scale

Other accomplishments

- Held 8 Board meetings to ensure good governance and efficient operational achievements
- Consolidated 34 SAH and the FPDJ AOPs for both 2015-16 and 2016-17
- Assisted 4 First Nation Job Fund (FNJF) communities to completed their Client Referral Strategies
- Conducted 29 daycare engagement sessions attended by SAH Daycare and E&T staff, Chief and Council to discuss the FNICCI funding and its mandate. The daycare engagement sessions brought together SAH E&T and Daycare staff to encourage more joint activities and collaboration.
- Updated the FPDJ logo and website

The following HR changes were made:

- Hired an Executive Secretary to replace the Executive Assistant vacant position
- Hired a Workforce Development Coordinator

We exited the fiscal year ending 2015 with a balanced budget for the third year in a row.

Finally, I am pleased to report the FPDJ Board and Management will actively pursue a renewed agreement with ESDC for post 2017. The two AMC Chiefs representative on the FPDJ Board will support this activity. FPDJ is also supported by the Assembly of First Nations (AFN) through a National Technical Work Group. There are some handouts available from the AFN Working Group.

For our SAH's, FPDJ continues to focus on making certain funding is available so there is continuity in training to employment activities; helping SAH's achieve their training to employment goals.

Thank you very much for your time. Have a great meeting and information sharing.

Meegwetch.