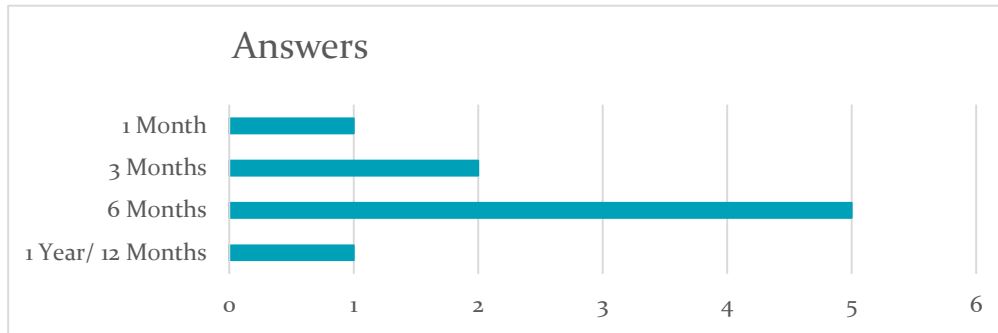


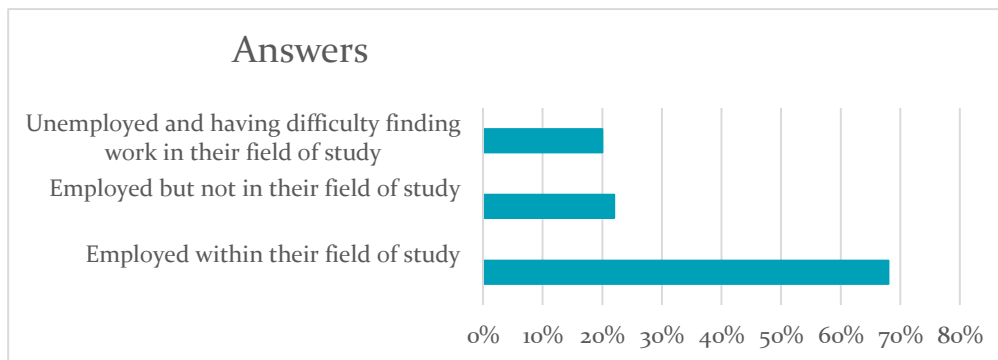
The Workforce Needs Assessment Survey

At the previous Sub Agreement Holder's AGM at the Sandman Hotel, a Workforce Needs Assessment Survey was given out to SAH's for recording. FPD I designed this survey to identify current and future employment needs of First Nation community members who have been through various training opportunities and are unemployed.

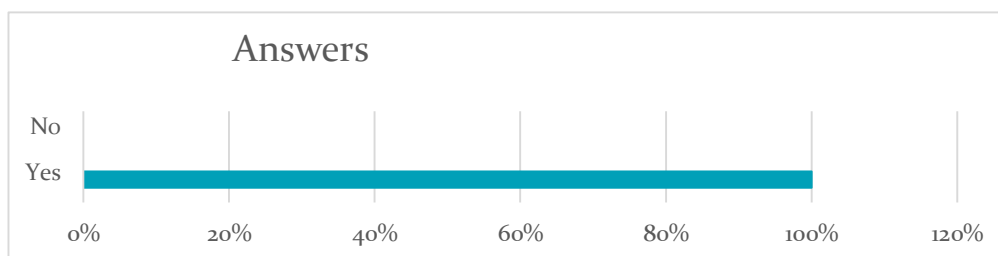
1. How long after the training program completion do you track client's employment progress?



2. Of those who have successfully completed their training program, how many are:



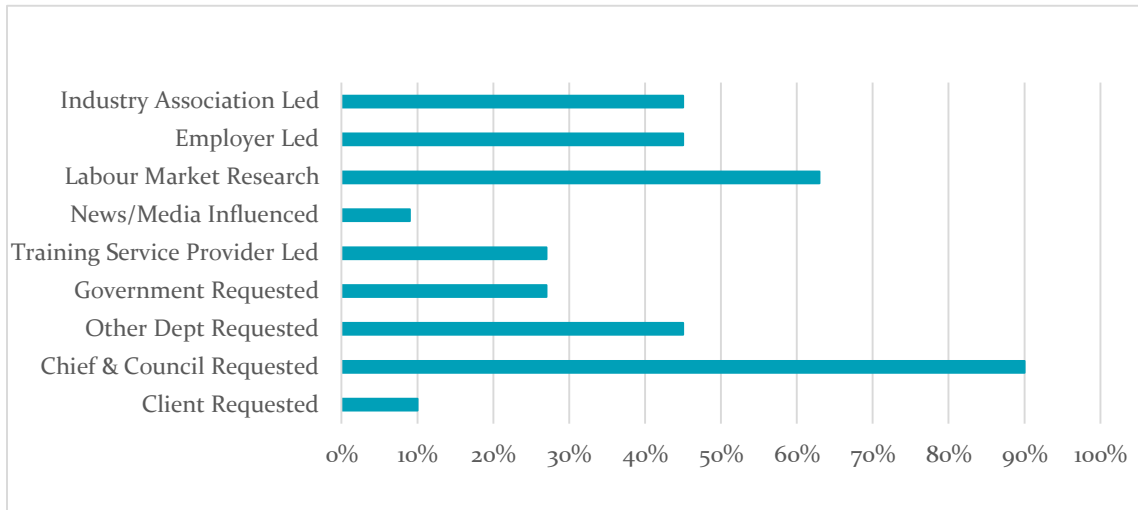
3. Does your organization engage in group training programs?



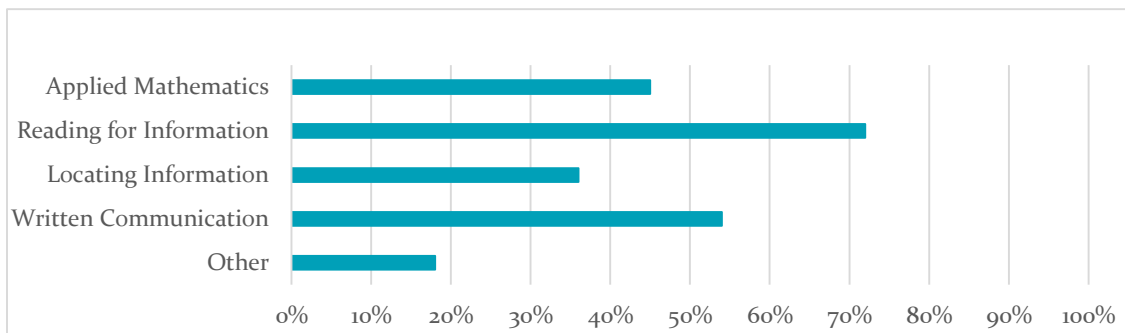
A) If yes, please describe how the training program is selected and supported by labour market information?

- Education committee makes an informed decision, clients demanding help directly from organization. Demands for CPR/First Aid/WHIMIS/Oil Field Safety and Drivers Ed Courses
- Based on Administration, the need for Microsoft Word and Excel training is high
- Trades Programs: Carpentry/HEO

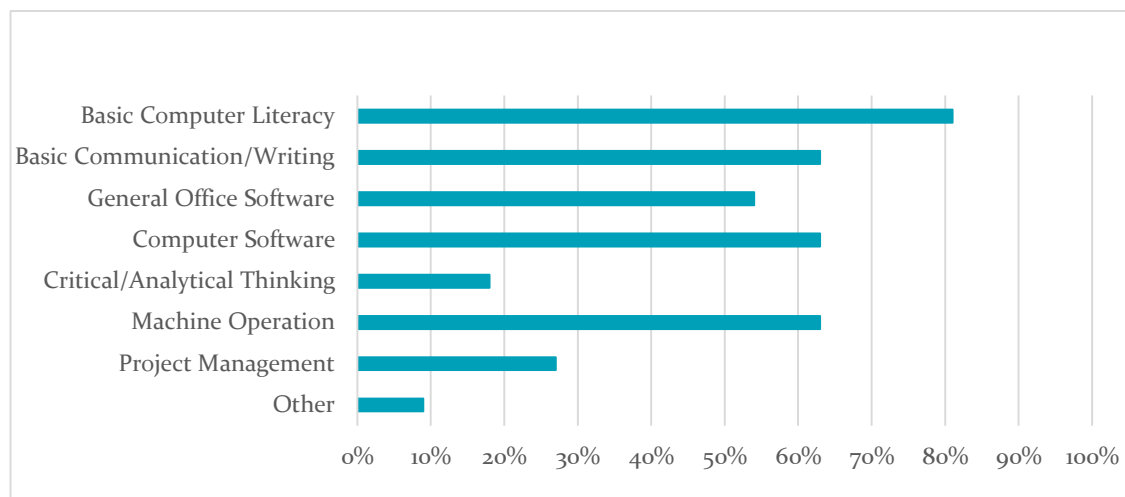
4. How does your First Nation select training programs for approval and funding?



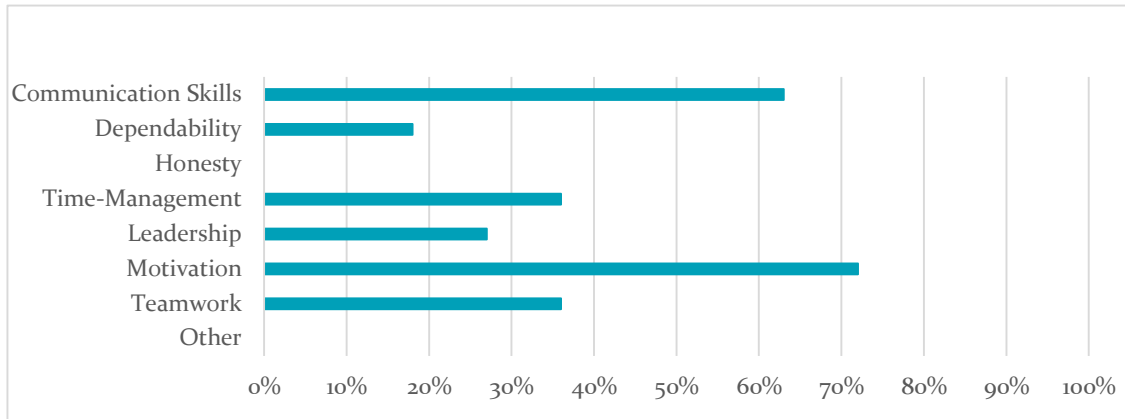
5. Which basic skills are your clients most interested in obtaining? (select all that apply)



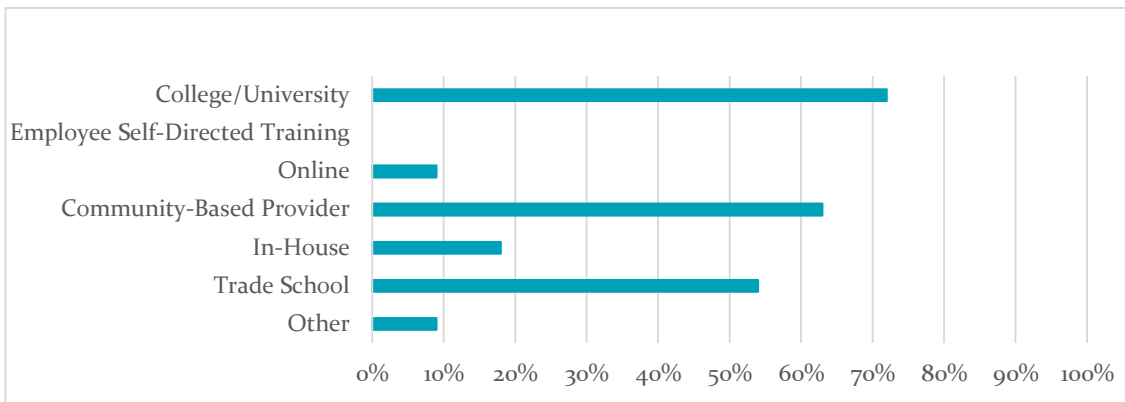
6. Which "hard" or occupational skills are your client most interested in? (select all that apply)



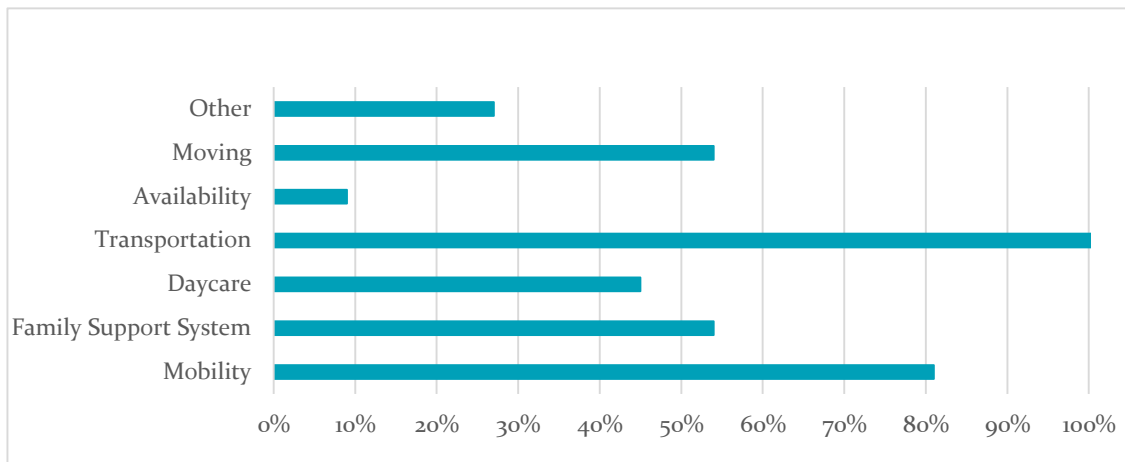
7. Which “soft” or interpersonal skills are clients most interested in? (select all that apply)



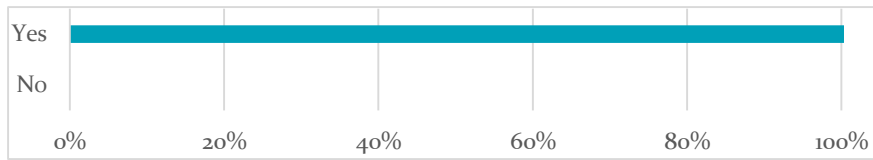
8. Where do you send clients to improve/upgrade their skills under ASETS funding?



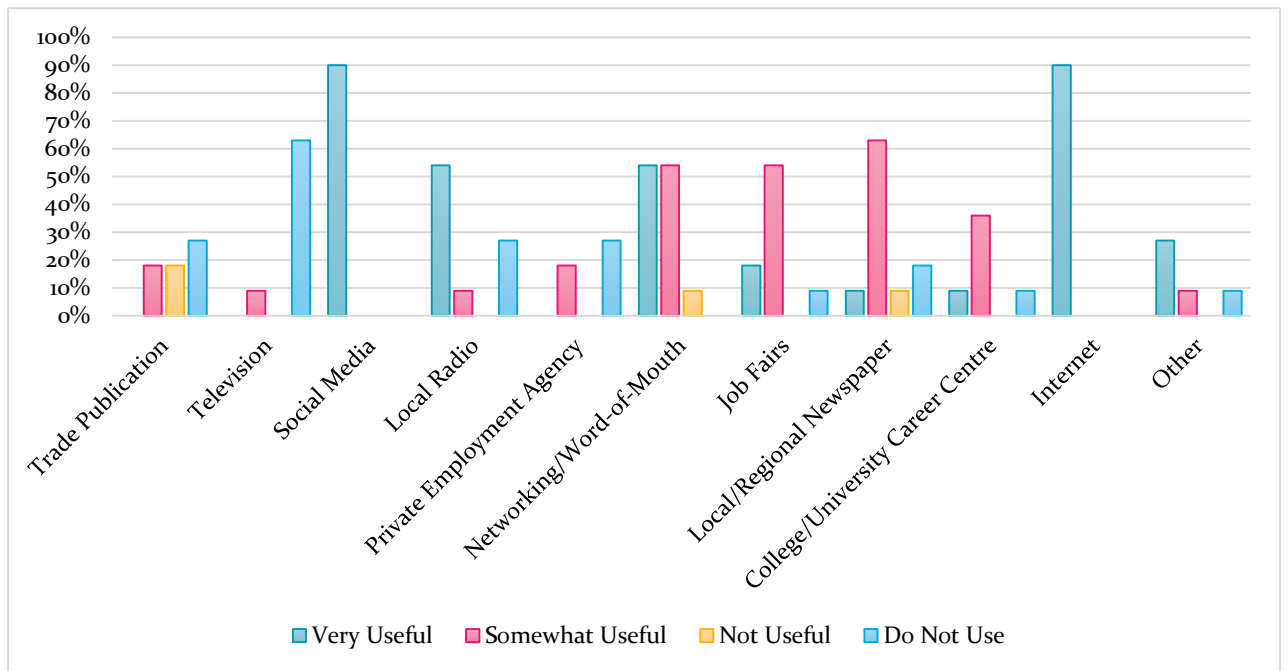
9. What are the major barriers to employment your clients face?



10. Would your First Nation be interested in working with industry providers to set up a program for training and employing clients?



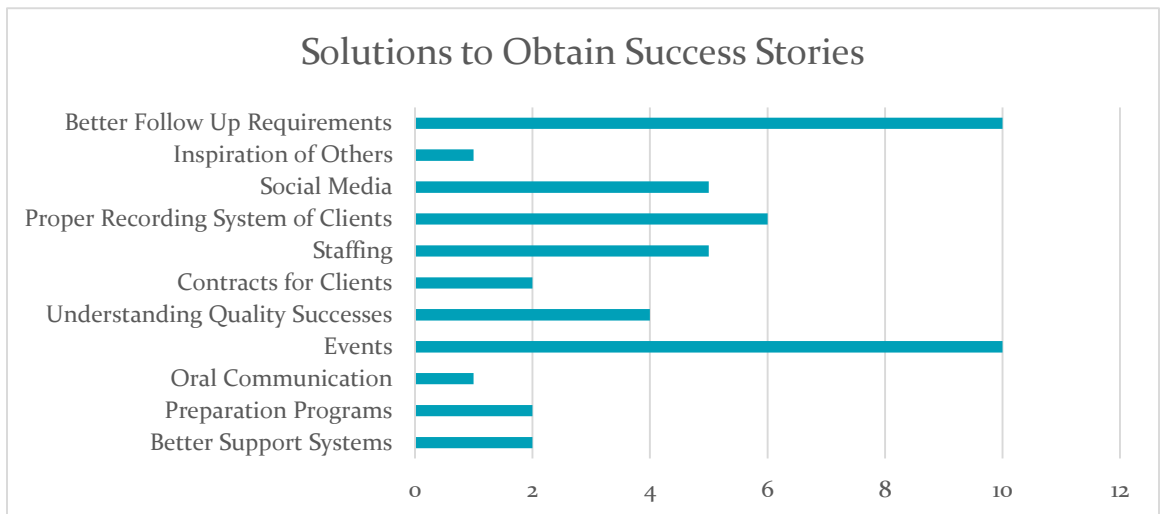
11. Please indicate how you advertise for training/employment opportunities and how useful these methods have been:



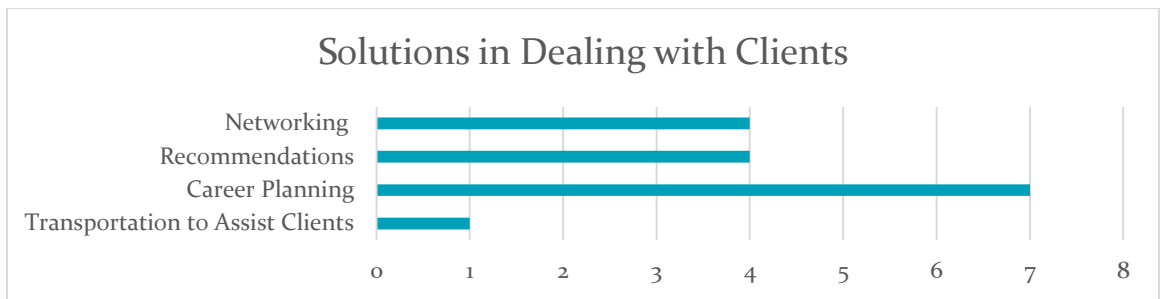
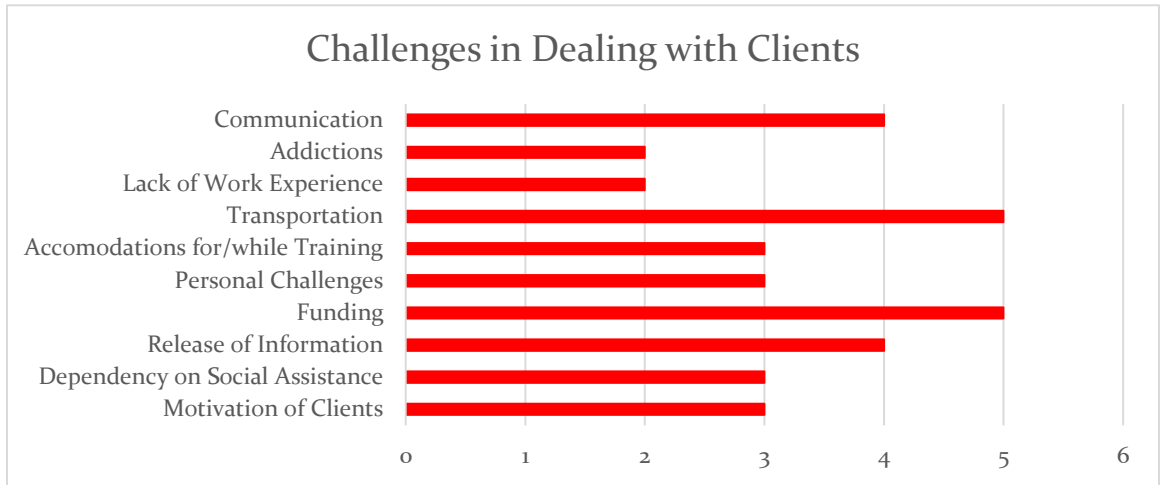
The Solution Circle: Success Stories

During the Solution Circles, different issues regarding obtaining Success Stories were identified and put forward for FPDI review. A variety of questions were asked in this survey, and these are the results recorded from SAH's:

1. What is challenging you from getting success stories from your clients?



2. What are some of the challenges you have experienced dealing with your clients, and how did you overcome the challenge?



3. What is one thing you implemented that worked well to assist your clients?

