



FIRST PEOPLES DEVELOPMENT INC. SUMMARY OF 2016-2017 OPERATIONAL PROGRESS

FPDI is a non-profit administrative organization with oversight of the Aboriginal Skills and Employment Training Strategy. FPDI manages 34 sub-agreements with First Nation communities, referred to as sub-agreement holders (SAH). FPDI assists SAH to plan and deliver their own programs and services that meet their individual employment and labour market needs. FPDI's focus is:

- ◇ Supporting Demand-Driven Skills Development
- ◇ Fostering Partnerships with Industry, Educational Institutions and Government
- ◇ Placing Emphasis on Accountability and Results

Operational Progress

- ESDC commended FPDI for best practices in developing YouTube Instructional Videos on “How to Complete ARMS” and “How to fill out a Monthly Claim Form”
- Continue to build and maintain relationships with educational institutes to discuss and ensure the appropriate training for existing demands
- Finished extra requirements and worked with 23 daycares to complete capital request to ESDC
- Continue to offer training on the reporting templates at the office, at the SAH level or via telephone support
- Revised 34 SAH cash flows to include 3% in CRF.
- Negotiated and worked with 10 At-Risk communities to develop plans for additional funds. Hired a Coordinator to assist
- Quarter one report was sent in early before deadline
- 2015-16 Audit was completed in September 2016, 5 co-managed audits completed May 2016
- Robotics Program had 7 First Nations participate, 6 Indigenous instructors hired-4 women and 2 men. 77 Students mentored in programming Lego Robots.
- Worked on an Early childhood Educator II Project with LRVC and INAC
- Assisted Pinaymootang First Nation with Hospitality Training with Manitoba Tourism
- Negotiated a community based Meat-Cutting program in Sandy Bay First Nation
- New FNICCI coordinator hired November 2016 after three attempted postings
- FPDI Board participated in a 2-day workshop to revise FPDI Personnel Policy and By Laws with revisions on communication section in conjunction
- Attended AFN meeting in Gatineau regarding ASETS renewal and met with Minister of ESDC
- Executive Assistant assumed responsibility for website maintenance and has been current and up to date with correct information
- Working toward gathering more SAH success stories to capture SAH achievements
- Continue to gather LMDA applications so E&T Coordinators can have access to EI checks
- The web site has been modified to be more text-oriented and less graphics-intensive in order to speed loading time, especially in communities with less modern equipment and internet connectivity.