



First Peoples Development Inc.

**Sub-Agreement Holders Meeting
April 29 & 30, 2015**

Best Western Plus
1715 Wellington Avenue, Winnipeg, MB. R3H 0G1

Day One Attendance

1. Berens River First Nation – Larry Whiteway
2. Brokenhead Ojibway Nation – Aliesha Desjarlais
3. Birdtail Sioux First Nation – Ramona Cook
4. Canupawakpa Dakota Nation – Kristin Eastman
5. Chemawawin Cree Nation – Cheryl Thomas
6. Chemawawin Cree Nation – Alannah Packo
7. Chemawawin Cree Nation – Milda Gott
8. Dakota Tipi First Nation – Eric Pashe
9. Dakota Tipi First Nation – Clinton Pashe Richard
10. Ebb & Flow First Nation – Russell Mousseau
11. Fisher River First Nation – Stephanie Cochrane
12. Fisher River First Nation – Cynthia Murdock
13. Lake Manitoba First Nation – Florence McLean
14. Lake Manitoba First Nation – Colleen Edwards
15. Lake St. Martin First Nation – Kate Traverse
16. Little Saskatchewan First Nation – Darrell Shorting
17. Little Saskatchewan First Nation – Rhonda Shorting
18. Long Plain First Nation – Joyce Perswain
19. Long Plain First Nation – Lorraine Daniels
20. Long Plain First Nation – Valerie Contois
21. Nisichawayasihk Cree Nation – Danielle Moose
22. Nisichawayasihk Cree Nation – Amanda Spence
23. O Pison Na Piwin – Yvonne Michelle
24. Peguis First Nation – Pam Favel
25. Pinaymootang First Nation – Ethel Anderson
26. Pinaymootang First Nation – Mary Sumner
27. Pine Creek First Nation – Shawn Brass
28. Pine Creek First Nation – Felicia Sutherland
29. Rolling River First Nation – Clarice Mckay
30. Roseau River First Nation – Glenice Smith-Mini

31. Roseau River First Nation – D. Martin
32. Sagkeeng First Nation – Jackie Courchene
33. Sagkeeng First Nation – Laurie Guimond
34. Sagkeeng First Nation – Wendy Chevrefils
35. Sandy Bay Ojibway Nation – Cathy Spence
36. Sandy Bay Ojibway Nation – Randy Roulette
37. Sandy Bay Ojibway Nation – Michael Dumas
38. Sandy Bay Ojibway Nation – Jason Starr
39. Sandy Bay Ojibway Nation – Brian Spence
40. Sioux Valley Dakota Nation – Jennifer Bone
41. Sioux Valley Dakota Nation – Diana Roulette
42. Skownan First Nation – Terance Lacquette
43. Skownan First Nation – Ken Catcheway
44. Skownan First Nation – Sheryl Nepinak
45. Skownan First Nation – Danny Catcheway
46. Skownan First Nation – Joyce Maud
47. Southeast Development Resource Council – Chasity Lavasseur
48. Swan Lake First Nation – Myrna Mclvor
49. Tootinawaziibeeng Treaty Reserve – Caroline Mckay
50. Tootinawaziibeeng Treaty Reserve – Megan Lynxleg
51. Tootinawaziibeeng Treaty Reserve – Steven Catagas

FPDI Board of Directors

52. Glenice Smith-Mini, President, Roseau River Anishinabe Nation
53. Ethel Anderson, Treasurer, Pinaymootang First Nation
54. Russell Mousseau, Director, Ebb & Flow First Nation
55. Aliesha Desjarlais, Member, Brokenhead Ojibway Nation

FPDI Staff

56. Joan Harris-Warren, Program Manager
57. Denise West, Finance Officer
58. Charles Blackbird, Program Coordinator
59. Derek Ross, Program Coordinator
60. Vanessa Spence, Daycare Coordinator
61. Barb Moran, Workforce Development Coordinator
62. Theresa West, Administrative Assistant
63. Donna Monkman, Executive Assistant (recorder)

Day One – April 29, 2015

1. Opening Prayer

The meeting opened at 9:15 am with an opening prayer by Terance Lacquette of Mallard, MB.

2. Opening Remarks – attachment

Glenice Smith-Mini (Roseau River Anishinabe Nation), FPDJ President and elected Board Chair of the Sub-Agreement Holder's Meeting, provided greetings and welcoming remarks.

Moderator Darrell Phillips reviewed the agenda for both days and did an ice-breaker.

Terance Lacquette, member of Skownan First Nation shared a success story of his life, the struggles and financial hardship he and his family faced, and how they persevered. He and his wife went back to school at a later stage in their life, they wanted to provide a better life for their children. As a result, their children are all doing well with their education and excel at their extra-curricular activities. He's very proud of his life because he and his wife worked very hard to be where they are today.

Aliesha Desjarlais, member of Brokenhead Ojibway Nation (BON) shared a success story of their program Intro to Trades. Intro to Trades is a 5 month training program through Red River College hosted by BON that provides an opportunity for individuals to gain training and experience in the trades. Of the 15 recent graduates, 7 graduated with honours! They also have a team called the SEE Team which stands for Social, Employment and Education Team. They help individuals in their community who struggle with education and finding employment because of the lack of opportunities available in the community, where relocation and travel is usually an issue. During the last 5 years, they have been meeting as a group to see what can be done to overcome these obstacles. They strategize ways to help their community members be more successful. They also created a volunteer group called pathfinders with 25 ESD clients. Their workshops were 12 weeks long and included cultural, diversity, life skills and time management. They volunteer in the community in various ways (e.g. clean-up), 6 people gained employment by volunteering. They have a volunteer appreciation lunch every month, Chief and Council donate gift cards for prize draws at the lunch.

Question & Answers – to presenters:

What was the cost for Intro to Trades from start to finish? The building was \$15,000, they had a partnership with Economic Development. For students, the cost was \$3,000/student, including textbooks/equipment. They received \$40,000 of provincial

funding, \$8,000 from Manitoba Metis Federation (MMF), and Sagkeeng paid for their own student.

Note: Copy of Welcoming Remarks and the SAH meeting agenda were made available to SAHs the morning of April 29, 2015 at the sign-in table.

Health Break – Return at 10:45 a.m.

3. Group Sessions - attachment

At 11:00 am, those in attendance were asked to join one of six breakout groups to discuss and share stories regarding successes and partnerships in their community and how they were progressing. FPD staff led each group on their discussions.

Lunch Break

4. The meeting continued at 1:00 p.m. with group sessions.

5. Presentation: Updates from FPD Coordinators

At 1:45 p.m. the meeting continued with FPD Program Coordinators, Derek Ross and Charles Blackbird. Mr. Ross and Mr. Blackbird introduced themselves to the group and gave an update on their SAH communities.

FPD Daycare Coordinator, Vanessa Spence, introduced herself and spoke about the up and coming Daycare Engagement Meetings. Ms Spence also spoke about the daycare lending library that she manages for the SAH daycares.

FPD Workforce Development Coordinator, Barb Moran, introduced herself and added that she was recently hired for this position. Ms Moran spoke about her role and current and future responsibilities and projects she'll be working on.

Health Break – Return at 2:30 p.m.

6. Presentation: Darrick Baxter – App Developer / Entrepreneur - attachment

The meeting reconvened with a presentation by entrepreneur Darrick Baxter from Martin Falls First Nation in Ontario; his mother was from Sandy Bay First Nation in Manitoba. Mr. Baxter's background is technology. He started his first company when he was 21 years old programming software for a specific kind of microchip, and launched his own website where people could download his software for an administration fee. He then worked for APTN. At the age of 26 he started an app development company. He created and released the Ojibway Language App to the App Store; he initially created it so his daughter can learn Ojibway. Mr. Baxter went on to say he believes in the power in our youth. He hired two teenagers right out of high school and taught them

how to build apps. He ended his presentation by saying, “he does what he does not for a living, but to live.”

7. Presentation: Troy Mercer – Career Development Consultant, Employment MB

At 3:05 p.m. the meeting continued with Troy Mercer from the Province of Manitoba, he lives and works in Selkirk MB. Mr. Mercer works with the Interlake Region and First Nation communities. His goal is to work with unemployed individuals to help them find and retain employment over the long-term. He compared his work with that of FPDI, he said we do the exact same thing. Mr. Mercer brought pamphlets with job search websites, his contact information and encouraged everyone to contact him at any time with questions.

8. Presentation: Laurel Gardiner – Information and Communication Technologies Association of Manitoba (ICTAM) - attachment

The meeting continued with Laurel Gardiner of ICTAM. Ms Gardiner was a nurse and a college teacher, and is currently employed at ICTAM part-time as the Aboriginal Liaison. The main focus of ICTAM is building connections with post-secondary students in the workforce, and businesses with public schools in the area of ICT development. ICT is the fastest growing industry, “it is the way of the future” Ms Gardiner stated. Manitoba ICT businesses need employees. Ms Gardiner went on to say if a person from anyone of our SAH communities took post-secondary with a focus on ICT, they would not have any problems finding employment, they would literally be “snapped up” she said. Ms Gardiner said ICT is the way of the world.

The first day of the Sub-Agreement Holder’s Meeting ended at 4:00 p.m.