



Assembly of First Nations

First Nations Labour Market Update  
March 7, 2017

EMPLOYMENT AND TRAINING FOR OUR PEOPLES



# AFN Chiefs Committee on Human Resources Development

Chiefs Committee providing guidance on this portfolio area:

- Chief Bobby Cameron, FSIN – Chair
- Chief Harry St-Denis, QC
- Grand Chief Abram Benedict, ON
- Regional Chief Kevin Hart, MB/Chief Derrick Henderson, MB
- Chief Reginald Bellerose, SK
- Chief Stan Grier, AB
- Chief Susan James, BC
- Chief Doris Bill, YK
- Some regional appointments are pending



# AFN Human Resources and Labour Force Development

- **Safe, Secure and Sustainable Communities**
  - ✓ Responsible for Economic , Labour Market and Human Resources Development
  - ✓ Provide support to the Chiefs Committee on Human Resources Development
  - ✓ Liaise with Employment and Social Development Canada
- ✓ **First Nations Technical Working Group**
  - ✓ National group of representation from First Nations ASETS agreement holders (50+ participants)
  - ✓ Provide technical advice and liaison with National Secretariat
- ✓ **CCHRD Sub-Technical Working Group**
  - ✓ Identified by regional leadership to provide technical and policy advice to the CCHRD
  - ✓ Regional appointments have been requested through First Nations PTO regional processes



## Milestones

### 2015

- ✓ Continue advocacy for a renewed labour market strategy at end of ASETS
- ✓ Bring forward resolutions for CCHRD and Assembly considerations
- ✓ Identify previous research on labour force development and bring together First Nations technicians and ESDC to consider options for a new labour market strategy
- ✓ Renewed mandate for CCHRD to pursue new labour market strategy with the Government of Canada

### July 2016

- ✓ Brought together First Nations leaders, technicians and organizations at the First Nations Labour Market Forum



## Milestones

### September 2016

- ✓ ESDC initiates a review of current agreement impediments for a new interim agreement April 2017

### December 2016

- ✓ AFN Special Chiefs Assembly – update on work to date and receive revised mandate





## Work on Renewed CCHRD Mandate

Direction from the Special Chiefs Assembly was for the CCHRD and AFN to seek a joint work plan with ESDC that will frame a Memorandum to Cabinet policy document that will:

- ✓ Evolve a distinct First Nations Strategy that is long-term, based on needs
- ✓ Establish a model that seeks to foster success, be inclusive, address the disadvantaged and accommodate the geographical challenges and costs of isolated, remote and northern communities.
- ✓ Respond to the nation-to-nation/government-to-government relationship through a transfer of ministerial authority or a new statute;
- ✓ Establishes a First Nations Commission supported by a secretariat and consideration of regional structuring.
- ✓ Works toward a legislative process that will solidify the creation and funding of that strategy



## Timeline



<ul style="list-style-type: none"> <li>Prepare research and develop work plan with ESDC officials, AFN Secretariat and Sub-Working Groups</li> </ul>	<ul style="list-style-type: none"> <li>Explore and validate Options with ESDC for draft MC</li> <li>AFN CCHRD and First Nations Labour Market Agreement Holders</li> </ul>	<ul style="list-style-type: none"> <li>Initial Draft MC review</li> <li>AFN review and validation through AFN processes</li> <li>Finalize MC with ESDC</li> </ul> <p>*** Alternative MC if necessary</p>	<p>MC approval Canada</p> <p>AFN validation</p>	<ul style="list-style-type: none"> <li>Off Cycle Announcement</li> </ul>	<ul style="list-style-type: none"> <li>TB Submission</li> </ul>	<ul style="list-style-type: none"> <li>Negotiation of New Agreements with ESDC</li> </ul>	<ul style="list-style-type: none"> <li>Pre - planning and implementation strategy with ESDC</li> </ul>	<p>Launch New First Nations Labour Market Strategy</p>
<b>Decision Points</b>	Chair - CCHRD	AFN Executive /CCHRD	AFN-AGA Resolution	Chair - CCHRD	AFN Exec CCHRD	SCA CCHRD		