



# First Peoples Development Inc.

## Sub-Agreement Holders Meeting March 2 & 3, 2016

Southbeach Casino & Resort  
1 Ocean D, Scantbury, MB, R0E 1W0  
Ballroom "A"

### Day Two Attendance

1. Brokenhead Ojibway Nation – Aliesha Desjarlais
2. Canupawakpa Dakota Nation – Kristin Eastman
3. Chemawawin Cree Nation – Cheryl Thomas
4. Chemawawin Cree Nation – Milda Gott
5. Chemawawin Cree Nation – Klarryssa Mink
6. Ebb & Flow First Nation – Russell Mousseau
7. Fisher River First Nation – Stephanie Cochrane
8. Keeseekoowenin Ojibway Nation – Tina Blackbird
9. Keeseekoowenin Ojibway Nation – Barry Bone
10. Keeseekoowenin Ojibway Nation – Don Shorting
11. Lake Manitoba First Nation – Colleen Edwards
12. Little Saskatchewan First Nation – Darrell Shorting
13. Long Plain First Nation – Lorraine Daniels
14. Long Plain First Nation – Barbara Esan
15. Nisichawayasihk Cree Nation – Leonard Linklater
16. O Chi Chak Ko Sipi First Nation – Chief Eugene Eastman
17. O Picon Na Piwin Cree Nation – Amelia Moose
18. Peguis First Nation – Pam Favel
19. Pinaymootang First Nation – Ethel Anderson
20. Pine Creek First Nation – Cindy McKay
21. Pine Creek First Nation – Shawn Brass
22. Poplar River First Nation – Emile Mason
23. Poplar River First Nation – Darcy Bruce
24. Rolling River First Nation – Claude Shannacappo
25. Roseau River First Nation – Mary Sparks
26. Sagkeeng First Nation – Wendy Chevrefils
27. Sandy Bay Ojibway Nation – Catherine Spence
28. Sandy Bay Ojibway Nation – Joan Starr-Malcolm
29. Sioux Valley Dakota Nation – Diana Roulette

30. Sioux Valley Dakota Nation – Jennifer Bone
31. Skownan First Nation – Sheryl Nepinak
32. Swan Lake First Nation – Myrna Mclvor
33. Tootinawaziibeeng Treaty Reserve – Arron Whiskeyjack
34. Waywayseecappo First Nation – Murray Clearsky

### **FPDI Board of Directors**

35. Ethel Anderson, President, Pinaymootang First Nation
36. Russell Mousseau, Secretary, Ebb & Flow First Nation
37. Aliesha Desjarlais, Treasurer, Brokenhead Ojibway Nation
38. Chief Lance Roulette, AMC Representative, Sandy Bay Ojibway Nation
39. Chief Eugene Eastman, AMC Representative, O Chi Chak Ko Sipi First Nation

### **FPDI Staff**

40. Joan Harris-Warren, Program Manager
41. Denise West, Finance Officer
42. Charles Blackbird, Program Coordinator
43. Vanessa Spence, Daycare Coordinator
44. Barb Moran, Workforce Development Coordinator
45. Julie Parenteau, LPN Program Coordinator
46. Alexis Nelson, Executive Secretary (Recorder)

### **Other Guests**

47. Darrell Phillips, Moderator
48. Elder Barbara Nepinak
49. Burke Ratte, Electoral Officer
50. Deidre Scholtz, Winnipeg Transit
51. Darrell Sais, Winnipeg Transit
52. Shawn Smith, Winnipeg Police Services
53. Dirk Creighton, Winnipeg Police Services

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## **Day Two – March 3, 2016**

### **1. Opening Remarks/Recap of Day 1**

Taking things back home to practice; Chief Eugene Eastman opened day two and spoke about his connections, his personal journey and how he felt that he needed more life skills growing up because he was not sure how to do things once he was on his own, he knew he wanted to learn these things but didn't know where to start and those are the barriers our young people face and the barriers the E&T coordinators face when trying to assist the clients. They know the clients aren't

ready for these programs so they have to refuse partnerships because they weren't ready. They need general employability skills.

**2. Breakout Session – Success Stories**

*Health Break – Return at 11:00 a.m.*

**3. Nominations for Two Vacant Board Member “Director” Positions**

22 registered for Board Member Elections  
 Burke Ratte – Election Officer  
 Two 2 year terms vacant  
 2 Chiefs appointed from AMC – Chief Roulette, Chief Eastman  
 Next AGM (2017), three 3 year terms will be vacant  
 Section 18 – eligibility is delegate, BCR.  
 Delegate can nominate a delegate  
 Nominations began at 11:10am

**NOMINATIONS**

Ethel Anderson, Pinaymootang First Nation	Darrell Shorting, Little Saskatchewan First Nation – ACCEPTED
Aliesha Desjarlais, Brokenhead Ojibway Nation	Wendy Chevrefils, Sagkeeng First Nation – DECLINED
Aliesha Desjarlais, Brokenhead Ojibway Nation	Leonard Linklater, Nisichawayasihk Cree Nation – ACCEPTED
Tina Blackbird, Keeseekoowenin Ojibway Nation	Cindy McKay, Pine Creek First Nation – DECLINED
Pam Favel, Sagkeeng First Nation	Myrna Mclvor, Swan Lake First Nation – DECLINED

A Motion began to be made at 11:20am  
 “To close the nominations”  
 Moved by: Catherine Spence  
 Seconded by: No Secunder  
 \*Delegates requested to hold off on motion to close the nominations\*

The Electoral Officer closed the nominations at 11:30am and declared Darrell Shorting from Little Saskatchewan and Leonard Linklater from Nisichawayasihk Cree Nation as the elected board members by acclamation.

They will serve a two-year term effective from the date of this election result.  
 Five nominees, two accepted and three declined.

**4. Winnipeg Transit Presentation**  
**Deidre Scholtz, Winnipeg Transit**  
**Darrell Sias, Winnipeg Transit**

Goal increase 10% of Aboriginal people; they also hire people in their 40s so they are not all young people, which is a huge advantage and opens up more doors for the older community members. Hiring 100 people per year and still need drivers.

Question: Some bus drivers have been attacked, and they're trying to offer training and jobs but it seems too dangerous to get people interested.

Answer: Only 10% of the 1100 bus drivers said they have had experienced issues like that, but only 2% experienced physical violence; the majority of them never experienced anything like that. They are working closely to develop safety mechanisms for that (ie. foot patrol) and also resources for victims of those situations.

Question: Ethel, explained that she was an interested participant and when she took the test she failed the driving part because she wasn't familiar with the city. Do you have to know the whole city to pass the test?

Answer: For the city yes you would have to know at least the major areas.

Question: Are you going to be expanding out to First Nation communities to offer this training?

Answer: In 2013, they went out to First Nations to do a recruitment and will be looking into doing that again.

## **5. Winnipeg Police Services Presentation**

### **Shawn Smith, Winnipeg Police Services**

### **Dirk Creighton, Winnipeg Police Services**

10% of the Winnipeg Police are self-declared as Indigenous; any Indigenous person applying can be walked through by these gentlemen because it's tough to get in and they could help interested applicants into the service.

Question: Does the Winnipeg Police ensure that the applicants who self-declare as Metis or First Nation check into their true status?

Answer: They assume the people who self-declare as Indigenous are truthful.

Question: What is the age limit for being a cadet and how do you encourage high school students?

Answer: You have to be at least 18 years of age with a class 5 driver's licence.

Question: Have you ever partnered with Aboriginal organizations when doing the selection process?

Answer: The process for hiring is through the City of Winnipeg, there is nothing in place for that at the time.

Question: What about the unhealthy discrimination events that happened at Portage Place mall in recent times?

Answer: They are trying to change the attitudes of the workers there as well as getting them to join in on the awareness of aboriginal peoples. Workers and shoppers at the mall can always take down the badge numbers and they will be able to address those issues right away.

Question: Is there any high school mentorship programs? For students who are underage but interested in program?

Answer: They have an Aboriginal Success Coach and they go around and present the recruitment information for students to look into if they are interested.

## **6. Closing Prayer – Elder Barbara Nepinak**

*Meeting Adjourned 12:00 noon*