



# First Peoples Development Inc.

**Sub-Agreement Holders Meeting  
April 29 & 30, 2015**

Best Western Plus  
1715 Wellington Avenue, Winnipeg, MB. R3H 0G1

## **Day Two Attendance**

1. Berens River First Nation – Larry Whiteway
2. Brokenhead Ojibway Nation – Aliesha Desjarlais
3. Birdtail Sioux First Nation – Ramona Cook
4. Canupawakpa Dakota Nation – Kristin Eastman
5. Chemawawin Cree Nation – Cheryl Thomas
6. Chemawawin Cree Nation – Alannah Packo
7. Chemawawin Cree Nation – Milda Gott
8. Dakota Tipi First Nation – Clinton Pashe Richard
9. Ebb & Flow First Nation – Russell Mousseau
10. Fisher River First Nation – Kelly Selkirk
11. Fisher River First Nation – Cynthia Murdock
12. Lake Manitoba First Nation – Colleen Edwards
13. Little Saskatchewan First Nation – Darrell Shorting
14. Little Saskatchewan First Nation – Rhonda Shorting
15. Long Plain First Nation – Lorraine Daniels
16. Long Plain First Nation – Valerie Contois
17. Nisichawayasihk Cree Nation – Danielle Moose
18. Nisichawayasihk Cree Nation – Amanda Spence
19. Peguis First Nation – Pam Favel
20. Peguis First Nation – Raquel Mann
21. Pinaymootang First Nation – Ethel Anderson
22. Pinaymootang First Nation – Mary Sumner
23. Pine Creek First Nation – Shawn Brass
24. Pine Creek First Nation – Felicia Sutherland
25. Roseau River First Nation – Glenice Smith-Mini
26. Roseau River First Nation – D. Martin
27. Sagkeeng First Nation – Jackie Courchene
28. Sagkeeng First Nation – Laurie Guimond
29. Sagkeeng First Nation – Wendy Chevrefils
30. Sandy Bay Ojibway Nation – Cathy Spence

31. Sandy Bay Ojibway Nation – Jason Starr
32. Sandy Bay Ojibway Nation – Brian Spence
33. Sioux Valley Dakota Nation – Diana Roulette
34. Skownan First Nation – Ken Catcheway
35. Skownan First Nation – Sheryl Nepinak
36. Skownan First Nation – Danny Catcheway
37. Skownan First Nation – Joyce Maud
38. Swan Lake First Nation – Myrna Mclvor
39. Tootinawaziibeeng Treaty Reserve – Steven Catagas

#### **FPDI Board of Directors**

40. Glenice Smith-Mini, President, Roseau River Anishinabe Nation
41. Ethel Anderson, Treasurer, Pinaymootang First Nation
42. Russell Mousseau, Director, Ebb & Flow First Nation
43. Aliesha Desjarlais, Member, Brokenhead Ojibway Nation

#### **FPDI Staff**

44. Joan Harris-Warren, Program Manager
  45. Denise West, Finance Officer
  46. Charles Blackbird, Program Coordinator
  47. Derek Ross, Program Coordinator
  48. Vanessa Spence, Daycare Coordinator
  49. Barb Moran, Workforce Development Coordinator
  50. Theresa West, Administrative Assistant
  51. Donna Monkman, Executive Assistant (recorder)
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## **Day Two – April 30, 2015**

### **1. Opening Remarks/Recap of Day 1**

Darrell Phillips opened the meeting at 9:15 am and announced that the opening prayer done by Terrance Lacquette at yesterday's meeting still stands, and there will be another prayer at the end of the day to close the meeting.

Darrell pointed out the USB sticks that were handed out at yesterday's SAH meeting has all the required templates the Employment & Training Coordinators will need.

Darrell asked the participants what they remembered from yesterday's meeting, someone said how to make an app., and another person said they enjoyed the success stories. Then he asked the participants for one word that would describe yesterday's meeting, some responses were; inspiring, informative, teamwork, creative, and innovative.

### **2. Pam Favel – Peguis First Nation – LPN Program – *attachment***

The meeting continued with Pam Favel from Pequis First Nation Training and Employment, she was accompanied by Raquel Mann who is the Project Coordinator for the Fisher River Regional Licensed Practical Nursing (LPN) program which is held in the community of Peguis First Nation. Ms Favel shared a PowerPoint presentation covering the background of the program, timeline, partnerships, application process, successes, challenges and results of the program. Their main goal is to train their community members to address the shortage of labour in their local health facilities and organizations.

#### *Question & Answer:*

What was the cost of the program and were there any partnerships? Ms Favel's response was for the 2 ½ year LPN program, it was approx. \$3 million dollars, \$1.9 million came from the Skills Partnership Fund.

### **3. Presentation: Darlene Bouvier & Don Wilson – Red River College (RRC) – *attachment***

The meeting continued with Darlene Bouvier, who stated she's the Manager of RRC's, Interlake, Peguis and Fisher River Campuses. Ms Bouvier introduced Don Wilson, who helps coordinate their programs out of the Peguis and Fisher River Campuses. Ms Bouvier shared a PowerPoint presentation on the educational programs that are offered at these campuses.

#### *Question & Answer:*

Do you deal with sensitivity training, the process of healing re: Indian Residential School survivors? Ms Bouvier commented that she's glad that question was asked. She recently met with Diversity Services at RRC regarding some of the work they're doing with industry employers and how to receive and work with international students. Ms Bouvier asked if they can work with her in adding some information and services for First Nation's as well. She mentioned that it needs to be added in more of their programs at RRC.

#### **4. Presentation: Greg Huff, Phil McDaniel, Don Hurst– Manitoba Heavy Construction Association (MHCA)**

At 10:00 am, Greg Huff, Phil McDaniel and Don Hurst delivered a presentation to the group explaining the requirement for COR (Certificate of Recognition) certification for winter roads funded by government. They provided safety training and equipment operator training to some First Nation communities, Sandy Lake, Fox Lake, Gillam, York Landing and Portage La Prairie to name a few. Discussions are currently in the works for Sandy Bay and South Indian Lake for training. They encouraged to visit their website at [www.mhca.mb.ca](http://www.mhca.mb.ca) for more information.

*Health Break – Return at 10:30 a.m.*

#### **5. Presentation: Davin Dumas & Kelly Selkirk – Fisher River Cree Nation – Transitional Support Program**

The meeting continued with Davin Dumas and Kelly Selkirk who presented on Fisher River's Transitional Support Program. Mr. Dumas explained that the program started nine years ago. The program included Human Resources, a social assistance program, education authority and a school. The main reason for the program was because the success rate was poor due to the gap between high school on the reserve and post-secondary education in Winnipeg. A holistic approach was used for the program, covering developmental language, physical, spiritual, mental and emotional areas required for educational success. The first term consists of mandatory courses required for high school graduation. The second term consists of courses in partnership with the University of Winnipeg such as life skills and career development. The last six weeks, the students transition to Winnipeg and live in residence at the University of Winnipeg where they take academic writing and introduction to post-secondary studies. Prior to their acceptance for post-secondary studies, students have to present to the education authority as to why they believe they're ready for post-secondary studies. As a result of this partnership with the University of Winnipeg, the knowledge the students gained and their commitment they have shown in their presentations to the committee, the graduation rate has increased to over a 90% success rate in post-secondary studies.

**6. Presentation: Jack Peterson – Cogmation Robotics Inc.**

At 11:00 am, Jack Peterson of Cogmation Robotics gave a brief history of the Robotics program and the current pilot project that's currently underway with FPDl and the SAHs. Mr. Peterson explained that Robotics is sometimes looked at as a disruptive technology, there are people behind the learning curve and people ahead. The people who are ahead are willing to adopt this new technology as Mr. Peterson explained, and that Robotics is a way of the future. Mr. Peterson mentioned how he was very impressed with Joan and the rest of the FPDl staff in making this pilot project a success. He would like to see possibilities for the future with the SAHs and to see them ahead of the curve.

At 11:30 am, Mr. Darrell Phillips led the group in a polling exercise – *attachment*

Closing Prayer by

*Meeting Adjourned 12:00 noon*