



# First Peoples Development Inc.

## Sub-Agreement Holders Meeting

September 10 & 11, 2014

Keeshkeemaquah Conference & Gaming Centre  
5000 Crescent Rd W, Portage La Prairie MB R1N 0X7

### Day One Attendance

1. Aleisha Desjarlais, Brokenhead Ojibway Nation
2. Jennifer Boulton, Brokenhead Ojibway Nation
3. Penny Spence, Brokenhead Ojibway Nation
4. Kristen Eastman, Canupawakpa Dakota Nation
5. Cheryl Thomas, Chemawawin Cree Nation
6. March Lavallee, Chemawawin Cree Nation
7. Milda Gott, Chemawawin Cree Nation
8. Eric Pashe, Dakota Tipi First Nation
9. Stephanie Cochrane, Fisher River Cree Nation
10. Tina Blackbird, Keeseekoowenin Ojibway Nation
11. Tony Travers, Kinonjeoshtegon First Nation
12. Kate Traverse, Lake St Martin First Nation
13. Priscilla Stagg, Lake St Martin First Nation
14. Darrell Shorting, Little Saskatchewan First Nation
15. Tracy Houle, Long Plain First Nation
16. Lorraine Daniels, Long Plain First Nation
17. Leonard Linklater, Nisichawayasihk Cree Nation
18. Ryan Sutherland, O Chi Chak O Sipi First Nation
19. Alana Cochrane, Peguis First Nation
20. Pam Favel, Peguis First Nation
21. Ethel Anderson, Pinaymootang First Nation
22. Nancy Mckay Pine Creek First Nation
23. Shawn Brass, Pine Creek First Nation
24. Felicia Sutherland, Pine Creek First Nation
25. Clarice McKay, Rolling River First Nation
26. Wendy Chevretils, Sagkeeng First Nation
27. Tanya Guimond, Sagkeeng First Nation
28. Catherine Spence, Sandy Bay Ojibway Nation
29. Joan Starr-Malcolm, Sandy Bay Ojibway Nation
30. Lance Roulette, Sandy Bay Ojibway Nation
31. Diana Roulette, Sioux Valley Dakota Nation
32. Jaci Branth, Sioux Valley Dakota Nation
33. Jennifer Bone, Sioux Valley Dakota Nation
34. Sheryl Nepinak, Skownan First Nation
35. Joyce Maud, Skownan First Nation

36. Myrna Mclvor, Swan Lake First Nation
37. Caroline McKay, Tootinawaziibeeng Treaty Reserve
38. Megan Lynxleg, Tootinawaziibeeng Treaty Reserve
39. Travis Cloud, Waywayseecappo First Nation

### **FPDI Board of Directors**

40. Glenice Smith-Mini, President, Roseau River Anishinabe Nation
41. Barb Cameron, Vice-President, Waywayseecappo First Nation
42. Ethel Anderson, Treasurer, Pinaymootang First Nation
43. Russell Mousseau, Director, Ebb & Flow First Nation

### **FPDI Staff**

44. Joan Harris-Warren, Program Manager
  45. Denise West, Finance Officer (recorder)
  46. Ray Starr, Partnership Coordinator
  47. Charles Blackbird, Program Coordinator
  48. Derek Ross, Program Coordinator
  49. Vanessa Spence, Daycare Coordinator
  50. Erin Myran, Executive Assistant
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## **Day One – September 10, 2014**

### **1. Opening Prayer**

The meeting opened at 9:15 am with an opening prayer by Alana Cochrane of Peguis First Nation.

### **2. Opening Remarks – attachment**

Glenice Smith-Mini (Roseau River Anishinabe Nation), FPDI President and Chair of the Sub-Agreement Holder's Meeting, provided greetings and welcoming remarks. The Chair reviewed the agenda for both days.

Myrna Mclvor, Swan Lake First Nation requested copies of the Chair's remarks be made available to Sub Agreement Holders.

*Note: Copy of Welcoming Remarks was made available to SAHs the afternoon of September 10, 2014 at the resource table.*

### **3. Presentation: Southern Health Authority – attachment**

At 9:35 am Holly Leost, (Regional Director Aboriginal Employment) Southern Health Authority (SHA) presented a power point presentation to those SAH's in attendance. A demographic of Southern Health Staff as of March 15, 2015 and a fact sheet were made available. Ms. Leost presented an Aboriginal Workforce Presentation for the Southern Health region. Highlighted in the presentation was the SHA's Partnership Strategy where in June of 2010 an Aboriginal

Workforce Partnership Agreement was signed with 23 signatories including 6 FN communities, MMF and key stakeholders in the areas of education, training, employment and unions.

#### **4. Presentation: Prairie Arctic Trades Training Centre**

At 10:40 am, Rick Ewan (Training Coordinator/Consultant) and Charlie Moar (Outreach Coordinator) of Prairie Arctic Trades Training Centre spoke to those in attendance regarding Prairie Arctic Regional Council (PARC) of Carpenters, Drywallers, Millwrights, and Allied Workers. There are two millwright locals involved in new construction and the maintenance of existing facilities. Two of the carpenter locals cover scaffolding, drywall, and all aspects of carpentry for the construction industry, as well as refrigeration and manufacturing. There are training centers in Winnipeg, Regina, and Saskatoon that are dedicated to providing the most up to date safety and skills training to members. PARC has the most comprehensive safety training in the industry and believe in life-long learning.

#### *Health Break*

#### **5. Presentation: International Brotherhood of Electrical Workers - attachment**

At 11:05 am Chris Taran (Education and Training Coordinator) of Local Union 2085, International Brotherhood of Electrical Workers (IBEW) delivered a presentation to the group. Graduates of the new electrical program offered at the IBEW training facility would be guaranteed employment. Accompanying Mr. Taran was a First Nations student, Francine Walker, a member of Sapotaweyak Cree Nation to share her experience as an apprentice. Ms. Walker provided valuable insight as to her experience as a young woman in the field. She enjoys her work and the challenges it brings.

#### **6. Presentation: Local 254, Piping Industry Technical College of Manitoba**

At 11:20 am, Steve Ducharme (Training Coordinator/VP of Local 254) of the Piping Industry Technical College of Manitoba provided a brief presentation to the group. Mr. Ducharme spoke of a Plumbing & Pipe Trades Program that is extended to youth that is accredited through Apprenticeship Manitoba.

#### **7. Presentation: Building Products & Concrete Supply, LP**

At 11:30 am, Linton Mounk of Building Products & Concrete Supply, LP spoke to the group regarding employment opportunities at their business. Along with FPDI's Partnership Coordinator, Building Products continuously recruits employees for truck driving opportunities throughout the city of Winnipeg.

#### **8. 11:40 am – Presentation: Assiniboine Community College, Parkland Campus**

At 11:40 am, Lorraine Johnston, Chairperson Contract Training, ACC Parkland Campus spoke to those in attendance regarding the different programs that Parkland Campus offers. Ms. Johnston mentioned working with Sandy Bay First Nation on a mature grade 12 and health care attendant program, graduating 25 people from the Fisher River LPN Program as well as an upcoming Health Care Aide course in Ebb & First Nation, starting at the end of September

2014. The Parkland Campus offers student mentors and/or a job coach that gets assigned to a project to assist in the transition from the learning environment to employment.

*Lunch Break*

**9. Presentation: Sharon Hall, Pinaymootang First Nation Success Story**

At 1:30 pm the meeting reconvened with a presentation from a Pinaymootang First Nation member, Sharon Hall. Ms. Hall shared a powerpoint presentation and shared her story of being a self-employed artist, instructor and facilitator. Her business is White Wolf Images, a traditional and contemporary art teaching service.

**10. Group Sessions**

At 2:15 pm, those in attendance were asked to join one of three breakout groups to discuss and share stories regarding training programs, partnerships and successes and challenges. FPD's Coordinators led each group on their discussions.

The first day of the Sub-Agreement Holder's Meeting ended at 4:00 p.m.